

Professional Staff Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to certificated staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the BOCES.

Employees who work 20 hours per week (.5 F.T.E.) or more are eligible for the BOCES' group health insurance plan and also for dental, vision, and life insurance if these are currently offered by the BOCES.

The details of plan coverage and any employee contributions required shall be decided annually as part of the budget process and shall be included in the Employee Handbook. The executive director shall communicate with eligible employees on any changes prior to the open enrollment period.

All BOCES employees shall participate in the Public Employees' Retirement Association in which both the employee and the BOCES make monthly contributions.

All BOCES employees are covered under the Workmen's Compensation Insurance Plan and will be entitled to all the prescribed benefits.

Adopted: Northwest Colorado BOCES

Revised: September 9, 2010

LEGAL REFS.: C.R.S. 8-40-101 et seq. through 8-47-101 et seq. (*Workers' Compensation Act of Colorado*)
C.R.S. 22-32-110 (1)(j) (*board power to procure group life, health or accident insurance for employees*)
C.R.S. 24-51-101 et seq. (*Public Employees' Retirement Association*)

CROSS REF.: GBGD, Workers' Compensation